

Healthcare agency portfolio intelligence baseline

A decision-ready view of current sponsor evidence, safely linked company records, historical CoS disclosure and the gaps that still need context.

Prepared for a healthcare recruitment agency

Scope: 10 representative UK healthcare employers

Evidence baseline

2026-10-09 08:55 UTC

COVERAGE-LIMITED BASELINE

Current register evidence is complete; 4 company-identity limits remain visible.

All 10 employers are present with an A rating and the Skilled Worker route. 6 have a safe Companies House link. The remaining 4 public-sector sponsors sit outside that company-record coverage.

<div>10</div> <div>Employers monitored</div>	<div>10</div> <div>Currently present</div>
<div>6</div> <div>Safe company links</div>	<div>4</div> <div>Visible coverage limits</div>

What the agency can act on

The report separates a quiet monitoring result from incomplete source coverage.

Confirmed now

All 10 exact name-and-town sponsor records are current, A-rated and licensed for the Skilled Worker route in the latest register.

Historical evidence attached

All 10 have exact-name Home Office CoS disclosure for 2021-24 and a published 2025 count.

Observed movement

0 changes affect this portfolio across 40 of 40 observed days, from 2026-08-31 to 2026-10-09.

Still needs context

4 public-sector sponsor records do not have a safe Companies House company link in this dataset. Missing coverage is not a negative finding.

OFFICIAL published source fact **DERIVED** reviewed link or interpretation **UNKNOWN** evidence gap, not an all-clear

Employer-by-employer evidence

Each card keeps current register status, legal identity, historical activity and the next action separate.

Cygnet Health Care Ltd

West Malling · Healthcare & Care

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

DERIVED [CYGNET HEALTH CARE LIMITED](#) · 02141256 · Active

2021-24 CoS assigned 2,095 Exact sponsor-name link		2025 CoS recorded as used 598 Published count, threshold 5	
2021 230	2022 429	2023 705	2024 731

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. No current exception. Keep scheduled register and company-record monitoring.

Care UK Care Services Ltd

Colchester · Healthcare & Care

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

DERIVED [CARE UK CARE SERVICES LIMITED](#) · 02571516 · Active

2021-24 CoS assigned 77 Exact sponsor-name link		2025 CoS recorded as used 478 Published count, threshold 5	
2021 Not published	2022 Not published	2023 Not published	2024 77

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. No current exception. Keep scheduled register and company-record monitoring.

HC-One Limited

Darlington · Healthcare & Care

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

DERIVED [HC-ONE LIMITED](#) · 07712656 · Active

2021-24 CoS assigned 2,845 Exact sponsor-name link		2025 CoS recorded as used 244 Published count, threshold 5	
2021 222	2022 403	2023 1,391	2024 829

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. No current exception. Keep scheduled register and company-record monitoring.

InHealth Ltd

Beaconsfield · Healthcare & Care

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

DERIVED [INHEALTH LIMITED](#) · 05190234 · Active

2021-24 CoS assigned 916 Exact sponsor-name link		2025 CoS recorded as used 210 Published count, threshold 5	
2021 155	2022 293	2023 232	2024 236

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. No current exception. Keep scheduled register and company-record monitoring.

Shaw Healthcare (Group) Ltd

Cardiff · Healthcare & Care

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

DERIVED [SHAW HEALTHCARE \(GROUP\) LIMITED](#) · 05391089 · Active

2021-24 CoS assigned 533 Exact sponsor-name link		2025 CoS recorded as used 187 Published count, threshold 5	
2021 12	2022 311	2023 131	2024 79

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. No current exception. Keep scheduled register and company-record monitoring.

Spire Healthcare Ltd

London · Healthcare & Care

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

DERIVED [SPIRE HEALTHCARE LIMITED](#) · 01522532 · Active

2021-24 CoS assigned 893 Exact sponsor-name link		2025 CoS recorded as used 96 Published count, threshold 5	
2021 228	2022 159	2023 270	2024 236

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. No current exception. Keep scheduled register and company-record monitoring.

Manchester University NHS Foundation Trust

Manchester · Public Sector

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

UNKNOWN No safe Companies House company link is attached to this public-sector sponsor record.

2021-24 CoS assigned 5,349 Exact sponsor-name link		2025 CoS recorded as used 1,318 Published count, threshold 5	
2021 1,044	2022 1,548	2023 1,478	2024 1,279

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. Keep sponsor-register monitoring. Treat company-record coverage as unavailable, not as an all-clear.

University Hospitals Birmingham NHS Foundation Trust

Edgbaston · Public Sector

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

UNKNOWN No safe Companies House company link is attached to this public-sector sponsor record.

2021-24 CoS assigned 3,497 Exact sponsor-name link		2025 CoS recorded as used 926 Published count, threshold 5	
2021 467	2022 796	2023 1,201	2024 1,033

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. Keep sponsor-register monitoring. Treat company-record coverage as unavailable, not as an all-clear.

The Royal Wolverhampton NHS Trust

Wolverhampton · Public Sector

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

UNKNOWN No safe Companies House company link is attached to this public-sector sponsor record.

2021-24 CoS assigned 1,573 Exact sponsor-name link		2025 CoS recorded as used 402 Published count, threshold 5	
2021 192	2022 609	2023 528	2024 244

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. Keep sponsor-register monitoring. Treat company-record coverage as unavailable, not as an all-clear.

University College London Hospitals NHS Foundation Trust

London · Public Sector

Current · A rating

OFFICIAL Skilled Worker route is present in the latest register.

UNKNOWN No safe Companies House company link is attached to this public-sector sponsor record.

2021-24 CoS assigned 2,428 Exact sponsor-name link		2025 CoS recorded as used 590 Published count, threshold 5	
2021 408	2022 702	2023 675	2024 643

Observed movement. No name-and-town movement observed from 2026-08-31 to 2026-10-09.

Action. Keep sponsor-register monitoring. Treat company-record coverage as unavailable, not as an all-clear.

Monitoring receipt

Baseline complete for the stated public sources. Sponsor register checked 2026-10-09 08:55 UTC. Companies House identity data checked 2026-10-08 14:05 UTC from snapshot 2026-10-01. Register movement coverage contains 40 observed days and 0 missing dates.

Source record

- [GOV.UK Register of Licensed Sponsors](#), source date 2026-10-09 08:55 UTC
- [Home Office FOI 2025 12841 annex](#), extracted 2025-10-08
- [Home Office FOI2026/03501 annex](#), response dated 2026-06-26
- [Companies House company information](#), snapshot 2026-10-01

Evidence, not a verdict. This report does not predict sponsorship, hiring, suitability or a visa outcome. Historical figures are linked by exact current sponsor name. The 2021-24 figures are CoS assignments, not unique workers or visa grants. The 2025 disclosure reports CoS recorded as used and publishes only employer-route counts of five or more. An absent count is unknown, not zero.